

University of Wisconsin-Stevens Point

Announcement No. 24-152FA JOB OPENING ID: 21341

Internal/External
Position Title
TTC Title and

External

Assistant Professor of Wildlife

Assistant Professor (FA040)

Code FTE

100%

Principal Work Location: UW-Stevens Point Main Campus

Position Information

Supervisor: Brian Sloss, Dean

Pay Schedule-range: \$59,000 minimum, based on qualifications and experience

Total Rewards

UW Stevens Point provides a competitive benefits package including monthly premiums starting at \$32, deductibles starting at \$250, auto-enrollment in the Wisconsin Retirement System (pension) with employer contributions, and 17+ days of paid time off (PTO)*. Additional benefits and more information available on our Total Rewards page. Relocation is available for this position.

Department

Wildlife Ecology Department

Department Description

The Wildlife Ecology Discipline is in the College of Natural Resources at the University of Wisconsin-Stevens Point (www.uwsp.edu/cnr/) and is one of the largest undergraduate wildlife programsin North America with more than 400 undergraduate students. The College of Natural Resources has approximately 1,550 undergraduates, 50 graduate students, and over 130 faculty and staff. The College supports premier undergraduate natural resource programs with disciplines in Environment and Society, Fisheries and Water Resources, Forestry, Soil and Waste Resources, Wildlife Ecology, and the Department of Paper Science and Chemical Engineering.

University Description

Through the discovery and dissemination of knowledge, UW-Stevens Point stimulates intellectual growth, provides a liberal education, and prepares students for a diverse sustainable world. The university is committed to creating a safe, inclusive learning community for all faculty and staff from a variety of backgrounds. Visit https://www.uwsp.edu/join-uw-stevens-point/ for more information about UW-Stevens Point.

The College of Natural Resources (CNR) at the University of Wisconsin-Stevens Point has a full-

time, tenure-track, nine-month academic year teaching (100%) position in the Wildlife Ecology Discipline. The successful applicant will teach various courses in our undergraduate and graduate programs, including Ungulate Ecology, Wildlife Damage Management, Wildlife Techniques, Management of Wildlife Habitat, and others, depending on qualifications. Additional teaching may include the CNR core curriculum (e.g., Ecological Basis of Resource Management and/or Fisheries, Forestry, and Wildlife). The teaching load for full-time faculty is 12 credits per semester. Teaching at least three weeks during the summer with the College's Summer Field Experience (at the Treehaven Field Station or elsewhere) or participating in the International Field Experiences in Natural Resources Management for additional compensation as needed/required. Other duties include advising undergraduate and graduate students and participating in university and college committees. Opportunities exist for involvement in established research, outreach, and international

programs to meet University scholarship and service requirements. Experience in and a desire to

Position Summary

Schedule: 7:45am-4:30pm, Monday-Friday. Evening and extended hours as needed.

work with various student learning experiences and backgrounds is expected.



Required Qualifications

Preferred

Oualifications

- Ph.D. in wildlife management and/or ecology or related field or will have an earned Ph.D. prior to the start date (August 25, 2025, or negotiable).
- Expertise in ungulate management and ecology.
- Demonstrated teaching experience in subjects related to wildlife or natural resource management.
- Demonstrated mentoring of undergraduate students in research and/or career development.
- Knowledge of wildlife techniques such as population sampling, habitat assessment, or spatial analysis.
- Post-doctoral or professional experience in wildlife.
- Demonstrated ability to secure external funding.
- History of research success as demonstrated by a successful publication record.
- Commitment and experience in working with diverse communities of students and partners.

How To Apply

This position and instructions on how to apply are located on our <u>website</u>. Please be sure to complete all required fields and include all required documents before submitting your application. To return to a draft application, click on the **My Activities** link at the top of the screen after logging in. Once you click on Submit Application, you will not be able to edit or attach any application materials. After submitting the application, you will receive an Application Confirmation email from the application system. Refer to the <u>How To Apply</u> document for more information.

Anticipated Appointment Date

August, 2025

This is a tenure-track, academic year based faculty position. Salary will be commensurate with qualifications and experience.

Terms of Employment

Please note that successful applicants are responsible for ensuring their eligibility to work in the United States (i.e., a citizen or national of the United States, a lawful permanent resident, a foreign national authorized to work in the United States without the need of employer sponsorship) on or before the effective date of appointment. UW-Stevens Point does not offer H-1B or other work authorization visa sponsorship for this position.

TO ENSURE CONSIDERATION: Applications received by 11/30/2024 are ensured full consideration. Applications received after that date may be given consideration at the discretion of the search committee. Application materials will be evaluated and the most qualified applicants will be invited to participate in the next step of the selection process. Incomplete and/or late application materials may not receive consideration.

Deadline and Required Materials

Files must be complete to be considered. Submission in PDF format is preferred for all attachments. Please include the following documents:

- Cover letter addressing qualifications and experience
- Resume/Curriculum Vitae
- Contact information for three professional references
- Unofficial Transcripts
- Teaching Statement

(Official Transcripts may be required of finalist)

Employment will require a criminal background check. It will also require you to supply 5 references/2 current or former supervisors. Your references will be required to answer questions regarding sexual violence and sexual harassment.



Position Contact

For additional information regarding the position, please call or email:

Shelli Dubay, Chair, Search and Screen Committee

Email: sdubay@uwsp.edu Phone: 715-346-4178

Human Resources Contact If you have any questions regarding the application process, need special arrangements, or if you submitted your application with missing materials, please call or email:

Human Resources

Email: <u>human.resources@uwsp.edu</u>

Phone: 715-346-2606

The University of Wisconsin-Stevens Point is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, or status as a qualified individual with a disability. UW-Stevens Point's mission is, "Through the discovery, dissemination and application of knowledge, UW-Stevens Point fosters intellectual growth, provides a broad-based education, models community engagement and prepares students for success in a diverse and sustainable world."

Individuals with disabilities who need a reasonable accommodation during the application or interview process should contact Human Resources and Affirmative Action at 715-346-2606 or <a href="https://linear.ncbi.nlm.ncb

Special Notes

The safety and success of students, faculty, and staff at the University of Wisconsin-Stevens Point is paramount. The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires the distribution of an annual security report to all current and prospective students, faculty, and staff. You may obtain the complete report at https://www3.uwsp.edu/protsv/Pages/Clery.aspx

The University of Wisconsin-Stevens Point will not reveal the identities of applicants who request confidentiality in writing, except the identity of the successful candidate will be released. See Wis. Stat. sec. 19.36(7).

An offer of employment will require a criminal background check and authorization to work within the United States as required by the Immigration Reform and Control Act of 1986.

*PTO offering prorated based on start date and hours worked.

