



Assistant Professor in Human Dimensions of Natural Resources

Overview

The Department of Environment and Society (ENVS) at Utah State University (USU) invites applications for a tenure-track position of Assistant Professor with expertise in the human dimensions of natural resources or conservation social sciences. Possible areas of focus could include environmental decision making, environmental perceptions and behaviors, natural resource management and decision-making, or related themes. We welcome applications from those working across an array of natural resource management contexts. Teaching expectations will include a combination of online and in-person courses that contribute to the department's curriculum. This tenure-track, full-time academic-year (nine-month) position is based at the USU main campus in Logan. The emphasis for the position is 50% research, 40% teaching/advising, and 10% service. The position will start August 1, 2025. Background information is available on the webpages for the Department of Environment and Society (<https://qcnr.usu.edu/envs/>) and its home, the S.J. and Jessie E. Quinney College of Natural Resources (<https://qcnr.usu.edu/>).

Application review will begin October 30, 2024. The position will remain open until filled, but application by the date above is encouraged for full consideration. Candidates from all backgrounds and populations are encouraged to apply. For further information contact the search committee chair, Dr. Courtney Flint (courtney.flint@usu.edu).

Responsibilities

- The successful candidate will lead a research program that builds on a strong background in quantitative, geospatial, or mixed methods techniques in an applied natural resource management context.
- Teaching includes up to three 3-credit courses per academic year, or equivalent, that contribute to the department's curriculum areas.
- Courses may be taught at both undergraduate and graduate levels and may be delivered in person, via distance or online learning, or in a blended format.
- Student advising includes mentoring undergraduate researchers and advising graduate students in a supportive and inclusive learning environment that promotes the success of all students.
- Community engagement in research, teaching, and/or service activities is valued by the Department, integrating it into the departmental mission, climate, and culture.
- Service includes participation in faculty duties on campus as well as professional involvement off campus.

Minimum Qualifications

- An earned doctorate at date-of-hire in the human dimensions of natural resources, conservation social sciences, or a related discipline such as psychology, sociology, geography, economics, environmental studies, anthropology, or political science.

Preferred Qualifications

- Demonstrated ability to conduct applied research in a natural resource management context.
- Methodological expertise in quantitative, geospatial, and/or mixed methods techniques.
- A publication record consistent with career stage.
- Demonstrated potential to build and maintain a productive research program, including the ability to secure competitive external funding.
- Evidence of successful collaboration with natural and social scientists across disciplines.
- Demonstrated interest in community-engaged research and/or research outreach.
- Demonstrated ability to contribute to the inclusion of all groups in society through education, research, and/or service.
- Prior teaching experience.
- Experience with or the desire to learn about distance and online course delivery.
- Demonstrated ability to contribute to a learning community of members from a range of backgrounds and experiences and to foster a sense of belonging for all students.

To Apply: Applicants must submit all application materials electronically via the Utah State University Human Resources: <https://careers-usu.icims.com/jobs/8344/assistant-professor-in-human-dimensions-of-natural-resources/job>. Along with completing the online application, applicants will upload or insert:

1. Cover letter (2-page maximum)
2. CV
3. Research statement that covers research experience and interests (3-page maximum)
4. Teaching statement that covers teaching experience and philosophy, including in fostering the success of students from all backgrounds (3-page maximum)
5. Contact information for three references

College/Department Highlights

[The S. J. & Jessie E. Quinney College of Natural Resources](#) is nationally and internationally recognized for its research, extension, and teaching on natural and socio-environmental ecosystems. It is a high-impact college at Utah State University with over \$15M in research funding annually, 55 tenure-track faculty in three departments, and close partnerships with federal and state natural resource agencies. [The Department of Environment and Society](#) uses the social, environmental, and interdisciplinary sciences to understand human-environment interactions at a range of spatial scales and to bring human considerations into natural resource and environmental management. Faculty promote people-centered solutions for sustainability transitions and climate change adaptations and deliver graduate and undergraduate education in environmental social and interdisciplinary sciences, recreation resource management, and geography. Together we value inclusive practices and community engagement for a more sustainable and just tomorrow.

University Highlights

Founded in 1888, Utah State University is Utah's premier land-grant, public service university, with a strong commitment to excellence, access, and inclusion, empowering people to lead successful lives of involvement, innovation, and impact. Utah State provides high-quality education to 27,500-plus students [locations throughout the state](#), including at three residential campuses, eight statewide campuses, and 23 education centers. USU Online educates students from all 50 states and 55 countries. For over 25 years, USU Extension has served and engaged Utahns in all of Utah's counties. As an R1 research institution, Utah State is dedicated to advancing knowledge through research and scholarly activities, providing a high-quality undergraduate and graduate education at an affordable price.

Utah State is committed to cultivating a community of [inclusive excellence](#) where all perspectives, values, cultures, and identities are acknowledged, welcomed, and valued. We seek to recruit, hire, and retain people from all walks of life who will champion excellence in education, research, discovery, outreach, and service. We believe that promoting a strong sense of community and belonging empowers and engages all members of USU to thrive and be successful. Forbes recognized our commitment to employees when they named [Utah State the best employer in Utah](#) in 2023. [Learn more](#) about USU.

The university provides a [Dual Career Assistance Program](#) to support careers for partners who are also seeking employment. Additionally, USU is committed to providing access and reasonable accommodations for individuals with disabilities. To request a reasonable accommodation for a disability, contact the university's ADA Coordinator in the Office of Human Resources at (435) 797-0122 or hr@usu.edu.

About the Region

U.S. News and World Report [ranked Utah first](#) for its strong economy, fiscal stability, education, and health care. Outstanding outdoor recreational opportunities abound throughout the state, including five national parks, 43 state parks and recreation areas, and 15 alpine ski resorts. The home of USU's main campus, [Logan](#), is a city of 54,000-plus people in a picturesque mountain valley 80 miles north of Salt Lake City. The Logan metro area [claimed the top spot](#) in the Milken Institute's 2022 ranking for best-performing small cities in the nation.

Notice of Non-discrimination

In its programs and activities, including in admissions and employment, Utah State University does not discriminate or tolerate discrimination, including harassment, based on race, color, religion, sex, national origin, age, genetic information, sexual orientation, gender identity or expression, disability, status as a protected veteran, or any other status protected by University policy, Title IX, or any other federal, state, or local law.

The following individuals have been designated to handle inquiries regarding the application of Title IX and its implementing regulations and/or USU's non-discrimination policies:

Executive Director of the Office of Equity Matthew Pinner, discrimination@usu.edu, Distance Education Rm. 401, 435-797-1266

Title IX Coordinator Cody Carmichael, titleix@usu.edu, Distance Education Rm. 404, 435-797-1266. Mailing address: 5100 Old Main Hill, Logan, UT 84322

For further information regarding non-discrimination, please visit <https://equity.usu.edu/>, or contact: **U.S. Department of Education**, Office of Assistant Secretary for Civil Rights, 800-421-3481, OCR@ed.gov