# **University of Maine Position Description**

TITLE: Postdoctoral Research Associate

**DEPARTMENT:** Center for Research on Sustainable Forests (CRSF)

**PURPOSE:** To provide an individual who has recently been awarded a doctorate to undertake the responsibilities of a researcher. The Postdoctoral Research Associate will coordinate, manage, and conduct research to serve the needs of the University of Maine. In addition, this position will work as part of an interdisciplinary team of faculty and students on a National Science Foundation grant. The Postdoctoral Research Associate will engage in human dimensions of natural resources research in the area of conservation.

### **ESSENTIAL DUTIES & RESPONSIBILITIES:**

- Support and lead analysis of social science data (survey).
- Contribute to designing research protocols and lead social science data collection efforts as part of a team of researchers.
- Communicate research results to scientific community via preparing peer reviewed journal articles and preparing conference presentations.
- Maintain accurate records of research processes and findings.
- Mentor graduate students.
- Perform other reasonably related duties as assigned.

## KNOWLEDGE & SKILL QUALIFICATIONS:

## Required:

- Ph.D. in Human Dimensions of Natural Resources, Conservation Social Sciences, Environmental Anthropology, or related fields.
- Prior research experience with quantitative and qualitative social science research.
- Experience with conducting multivariate statistical analysis.
- Ability to write and publish peer reviewed manuscripts.
- Ability to work independently as well as in a team environment.
- Demonstrated oral communication skills.
- Must be eligible to accept employment in the United States at the time the appointment is made.

### **Preferred:**

- Experience with decision support tools.
- Expertise working in interdisciplinary research projects.
- Experience with conservation social science research.
- Experience with stated choice experiments.

**WORK ENVIRONMENT:** The setting for this job is primarily in an office at the University of Maine, in Orono, Maine. The employee will be expected to work collaboratively to develop methodologies and conduct social science research, responding flexibly and creatively to input from the supervisor.

**WORK SCHEDULE:** Normal University of Maine business hours are Monday through Friday 8:00 am to 4:30 pm. Work beyond regular hours (which may include nights and weekends) will be necessary in order to meet the requirements of the position. The employee shall establish regular office hours, and in consultation with the supervisor adjust the work schedule as necessary.

**POSITION TYPE:** Contingent on funding and successful performance. Current funding is available for one year. In accordance with Procedures for Appointing Postdoctoral Research Associates/Fellows, maximum duration of appointment is five years.

WORK YEAR: Full-time, fiscal year.

**SCHEDULE FOR EVALUATION:** In the initial 6 months of employment and annually thereafter in accordance with UMPSA agreement.

Appropriate background checks are required.

All UMS employees are required to comply with applicable policies and procedures, as well as to complete applicable workplace related screenings, and required employee trainings, such as Information Security, Safety Training, Workplace Violence and Sexual Harassment.