

## **The Opportunity**

The College of Natural Resources (CNR) at NC State University in Raleigh, NC invites nominations and applications for the position of Associate Dean for Diversity, Equity and Inclusion (DEI).

## **Position Overview**

The Associate Dean for Diversity, Equity and Inclusion has oversight of diversity, equity and inclusion in the College, including recruiting a diverse faculty, staff and student body, creating a welcoming and inclusive environment, training and professional development, and infusing diversity across the curriculum.

The Associate Dean for Diversity, Equity and Inclusion provides dynamic leadership to foster an inclusive, accessible, equitable, and diverse climate, which is essential for academic excellence. This role requires the ability to adopt strategic, visionary, transformative, and tactical approaches while delivering tangible results.

Other essential job duties are detailed on the NC State University Employment Jobs [website](#).

## **Qualifications**

Requires a relevant post-Baccalaureate degree with a minimum of three (3) years or greater of related professional experience, or a relevant undergraduate degree and a minimum of five (5) years or greater of relevant experience may be substituted for the advanced degree.

Ph.D. or appropriate terminal degree, and accomplishments suitable for appointment at the faculty rank of Associate or Full Professor in one of the three departments in CNR. Demonstrated commitment, strong knowledge, and significant work experience in the realm of diversity and inclusive of at least five years.

Exhibits an understanding of the land-grant university system with the ability to build partnerships inside and outside of the University.

Demonstrated ability to set priorities, analyze data, and to think systematically from both a detailed and a strategic perspective.

A demonstrated record of strong and consistent teamwork, ethical behavior, and collaboration with faculty, administrators, staff and students.

Experience facilitating difficult conversations, ability to interact effectively and build relationships with students, faculty and staff who have a wide variety of backgrounds, cultures, perspectives, beliefs, and lived experiences.

Excellent oral and written communication skills and excellent interpersonal skills. Ability to build consensus and trust.

Excellent organizational problem-solving skills.

Significant teaching experience and scholarly achievement.

Experience in program planning and assessment.

Demonstrated willingness to lead and inspire others to facilitate successful multidisciplinary collaborations.

Experience in scaling up successful solutions to comprehensively embrace all of our community with innovative experiences, curricula, and opportunities.

### **How to Apply**

Applications should be submitted at [jobs.ncsu.edu](https://jobs.ncsu.edu) (position #00061789). Please refer letters of nomination and expressions of interest to [Dr. Kim Bush](#), Chair of the Nominating Committee.

NC State University is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, sex, gender identity, age, sexual orientation, genetic information, status as an individual with a disability, or status as a protected veteran. Individuals with disabilities requiring disability-related accommodations in the application and interview process are welcome to contact 919-515-3148 to speak with a representative at the Office of Institutional Equity and Diversity.