**IASNR Council Meeting Minutes[[1]](#footnote-1)**

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| **Date:** June 3, 2021  **Time:** 1:00-2:30 pm US PT/2:00-3:30 pm US MT/3:00-4:30 pm US CDT/4:00-5:30 pm US ET  **Location:** Virtual |
| **Voting Council Members Present:**  X Carla Koons Trentelman 0 Gladman Thondhlana  X Tanya Howard X Jesse Abrams  X Tasos Hovardas X Susie Sidder  X Chloe Wardropper X Jens Emborg  0 Azahara Mesa-Jurado X Kate Sherren  **Non-Voting Council Members Present:**  X Kindra De’Armen  **Executive Officer Present:** X Bill Stewart X Becky Schewe X Lee Cerveny  **IASNR / SNR Office Present:**  X Jessica Hill ☐ Paulus Mau  **SNR Editors-in-Chief Present:**  ☐ Kristin Floress ☐ Emily S. Huff  **Others Present:**  Dana Johnson, Chun-Yen Chang, Sarah Church, David Matarrita |
| Call to order: *3*:03 pm U.S. Central Time by Bill Stewart |

1. **Quorum**. Determined that we have enough voting members for quorum (eight present).
2. **Introduction of new IASNR council members.** 
   1. Chun-Yen Chang (National Taiwan University)
   2. Sarah P. Church (Montana State University)
   3. Mysha Clarke (University of Florida)
   4. Dana Johnson, Student Representative Elect (University of Illinois)
3. **Treasurer’s Report (See Appendix 1 for more details)**

* IASNR is in excellent shape financially and account balances are robust.
* Donation expectations have been exceeded. Conference registrations have been strong and we are strong after two years of virtual conferences. Members have been generous
* Treasurer suggests that we should take about $6000 of dividends from Vanguard and surplus from virtual conference and tht we invest in new initaitves. In the future, it is expected that we have an extra $7000 or $8000 each year.
* Proposal:
  + $1000 each to committees for 2022 Conference Programming to support speakers etc.: Diversity, Ethics, and Student Affairs
  + $3000 to Membership Committee to provide support for research grants for students and early career researchers to do research.
* **Dialogue:**
* Kate S. Proposed considering the use of some excess funds for the next decadal ‘state of knowledge’ book for book series – diversity/equity is the theme. There is talk about making this open-access.
* Susie. Liked the idea of committees having funds available. This helps committees to have discretional funds to bring in outside voices.
* Becky – Referenced a comment by Bill who suggested that instead of Exec Team suggesting how funds be used, the committtees may have an idea of what to prioritize.
* Tasos – The open access fee is about $15K for a book. An upcoming June 9 meeting will be talking with book press about this. European Commission is pushing for open access.
* Becky said that potentially IASNR could cover half of the open access fees for the book.
* Carla supported the idea of committee funds to work on committee business.
* Kindra – liked the idea of proposals. Kinda suggested that we put the decision past September because there will be change in the student affairs committee. It might be a quick turnaround because of the summer transition.
* Becky reminded us that the next countil meeting is in October – which could serve as a reasonable deadline.
* Jesse liked the proposal model and suggested to keep the proposal requirements shor and to make it clear what the criteria are.
* Becky stated that she is committed to reinveting resources into IASNR members and being a good steward of funds.
* Jens – Reminder to everyone how the atmosphere was one year ago and the anxiety of the conference going virtual. It is impressive what Courtney and Steve were doing in that critical period. There was a lot of chaos. It is a relief to sit here and listen to Becky say that we are indeed in good financial standing.
* Becky – Big credit goes to Courtney.
* Bill – We agree to consider and discuss Becky’s proposal at the council meeting in October.

1. **Approval of minutes from IASNR Council Meeting in April (Bill)**

* **MOTION:** Kate moved to approve the April Council meeting minutes. Tasos seconded.
* **VOTE:** All voting members voted pass.

1. ***SNR* Journal Update** (Kristin, Emily – not present) Jessica provided report.See Appendix 2 for detailed report.

* Kristin and Emily fully took over in 2020, then COVID hit.
* There has been a slight decrease in submissions 698 in 2018, 663 in 2019, down to 648 in 2020.
* There is a quick turnaound for decisions – 39 day turnaround (38 days in 2019). It takes one day less for reviewers to submit comments 27 days on average (v. 28 days 2019). .
* Rejection rate: 54&in 2020, 50% in 2019, and now 46% in 2021.
* The acceptance rate was 24.3% in 2019, 21% in 2020, and 17.9% for 2021 YTD.
* International representation: 63 countiries (2019) to 66 countires (today)
* We have expanded the number of Associate Editors. Currently have 46 associate editors when we had 27 in 2019.
* Annual report will be finalized in the next 1-2 weeks.

1. **IASNR Conference Updates**

**2021 Virtual Conference (Jesse Abrahms)**

* 340 people are registered for the 2021 IASNR conference.
* Schedule finalized – all available on-line to view.
* WHOVA site is ready to go live. Will be opened before conference so that people can update their profile, start the chat, and review the agenda in their own time zone.
* Some sessions need moderators – need to fill in those gaps.
* HUB model was not fully implemented. Having fewer people from around the world meant that we were able to consolidate the sessions into fewer segments of the day. Next year will be a good chance to broaden the international reach.

**2022 IASNR Conference – Costa Rica (David Matarrita)**

* Partner with University of Costa Rica
* Secured 90 percent of venues. Some spaces have been challenging because of alcohol policies on campus. Will be visiting places in August to check all venues and to make sure that we have a place for all events on the calendar. (Depends on COVID and safety.)
* Two keynote speakers are being negotiated: (A) Minister of Natural Resources. (B) Christine Figuerres – architect of the Paris Agreement.
* Received comment about inviting women as keynotes – looking into that.
* Will be going to locations of field trips – one is in a national park. The other has to do with coops, coffee, and windmills. Confirm that the theme will be of interest to members.
* There is funding for these events at the university, which will provide access to transportation – need buses to get to some of the events.

**Discussion:**

* Jens asked if we have a maximum number of participants.
* David replied that this is a big challenge. There is no place in the country for such a large number and many organizers ‘freak out’ if we say that we will have over 400 people. We will have to think about the opening banquet and closing event. No one has that space. Need to make a decision. Maximum we can handle is 450 people. Being Costa Rica and the first conference after COVID, we expect a lot of people will want to go. The University is assuming a lot of the costs, which will make it even more apealling.
* Jessica put a survey out about expected attendance to the Costa Rica conference. So far, only 23 people have responded. Once we have abstract submission, we will have a good idea of attendance. Even if we have 500 people, we never have 100% attendance at the banquet. Usually about 75 percent show up for organized events. Some people come for the first half or last half.
* Jens suggested that we shouldn’t let the banquet limit our attendance to the conference.
* Kate noted that the banquet could be a separate event with a price– and that we have a limited number of people opt in for the banquet. Others will go elsewhere.

**2023 IASNR Conference – Portland, ME (Jessica)**

* Currently the dates are June 4-8. Holiday Inn in Portland.
* Theme is “Bridging the Gap between Research and Practice – Communicating and Collaborating with Practitioners.” This will help to recruit more practitioners in IASNR.
* Matt Caroll, Jessica Lee (U Maine), and Gene Theodori
* Looking for cheaper lodging for participants for students and international participants
* Currently looking at field trip options and a banquet site.

**2024 Conference and beyond – Portland, OR or Cairns, AU (Becky)**

* Drafted a call for proposals to simplify the process for conference hosting
* Important to recognize that the work that the Australian hosts and Portland Oregon hosts put in before shifted to vritual conference. They have been given the ‘right of first refusal’ to host the 2024 conference.
* Will start advertising conference for 2024 and beyond at the upcoming virtual conference.

1. **All-Members Meeting (General Assembly) Discussion** (draft agenda below) (Bill)
   1. Monday, June 21 from 8:00 – 9:00 AM CDT
   2. Thursday, June 24 from 4:00 – 5:00 PM CDT

* These will be identical meetings. If you can’t make it to one of the meetings, please
* designate a delegate to speak. Prepare to provide an update about committee activities.
* This is a good opportunity to recruit new members to our committees.

1. **Committee Updates**
2. **Student Affairs (Susie Sidder)**
   * Exploration of student chapters and status. They received feedback from international members – where one student organization per campus, does not work. Universities and departments are structured differently around the world. There often are not enough students to make a student chapter. Several chapters in-active, but there is interest in them being reinvigorated. Need to update records. Summary report will be provided to Council.
   * Planning student-focused events at IASNR conference: .Student forum. Virtual quiz bowl, student Happy Hour. SAC working groups have put together programming. SAC is emailing students who registered for conference to generate interest. They are recruiting folks to participate in a student-forum event.
   * Susie is rotating off of council. Kindra will become the student representative. Dana will transition to student-rep elect. Susie will transition to being a regular member.
   * Kudos to Susie for her role over the past term.
3. **Elections** (Bill provided report; Chloe had to step out.) No updates. Elections complete.
4. **Ethics** (Carla)
   * Planning roundtable for IASNR conference – Monday evening slot – Goal to get conversation going about ethics and shifting from code of Ethics being a ‘gotcha’ or punitive modality, to being more pro-active and principles-based.
   * Jessica made the code of ethics more visible and accessible on the IASNR website.
5. **Diversity, Equity and Inclusion (Gladman absent).** Bill provided an update.
   * Planning for a roundtable on Diversity at the IASNR conference – Tuesday afternoon/evening (North American time zone) to showcase the committee.
   * Jens made a comment on Ethics and DEI – like the idea of ethics being more of a discussion – more thought-provoking way. Potentially consider using funds for art or something to stimulate these conversations.
6. **Professional Development** (Tanya)

* Roundtable will be held at the Virtual Conference on Thursday with a focus on the mentor program. Good idea of what mentor program could offer, but don’t have a lot of information about the other side of that. Mentors are nervous about the time commitment or the forum where mentoring would take place. The question we’d like to address with this roundtable is “What is realistic for the IASNR mentorship program?”
* Please share information about the mentor program with people who could attend and provide input.
* Hope to get a revised version of the mentoring program for the next meeting.

1. **Conference Support** (Jesse)
   * Not much more to add to what was said earlier. Mentioned the plan for recruiting new conference hosts.
2. **Publications**  (Tasos)

* First committee meeting was held on May 5 with 6 members and Lee as liaison.
* Discussed IASNR priorities
* Talked about overlap between publications and professional development. We talked about publications through the press to focus on professional development.
* Also wanted to support regional hubs and having meetings through the conference to create proposals for books and special issues of the journal.
* Discussed the relation between the publications committee and the press.
* There is a meeting on June 9 of the editorial board to talk about open access.
* We talked about a business model for the press.
* Need to submit proposals for special issues.
* Next meeting on June 14

Discussion:

* Kate followed up on regional hubs. Membership committee is interested in growing internationalization and recruitment.
* Tanya liked the professional development idea. Membership is heavily dominated by scholars from North America. Mentorship may not have as much of an international scope. Hubs are a good idea. There may be cross-over w/ Membership Committee, so we may want to have a sub-committee set of conversations.
* Kate said that activities that build membership year around are well-supported by members.
* Tanya said that we have to work hard on internationalization. A European chapter idea is coming to shape. Australia might be a second area of focus.
* Tasos suggested we strengthen this in the next conference.

1. **Membership (Kate)** 
   * This is a new committee. The group has 10 members and is well established. They are meeting monthly. Committee has not yet set goals for the year.
   * They established a sub-committee to develop and administer awards. Tom Measham is chairing the new sub-committee on awards.
   * Hoping to change the shape of the new members meeting that will be held at the conference. Students who attend the student forum have a nice network for the conference. It would be nice to replicate that for all new members. They will organize it by having front end introductions, but then break into smaller zoom groups for people to get to know each other.
   * Note of the appearance on the IASNR logo, which appears to be two white people. They shared this with the DEI committee to ask the question about whether the logo still represents who we are.
2. **Other business**

Lee mentioned that the Keeping in Touch Newsletter will be worked on this week with the aim of going out to members before the conference. She will be drafting up committee summaries based on the minutes today and will send out to each committee chair for input and approval.

1. **MOTION to adjourn**. Kate moved to adjourn. Tasos seconded the motion. All votes (7) in favor. Meeting adjourned. 2:30 Pacific

1. Yellow highlights are approvals/actions or votes taken. Blue highlights are to-do items. Purple highlights are questions. [↑](#footnote-ref-1)