

## IASNR Council Meeting Minutes<sup>1</sup>

**Date:** June 2, 2019

**Time:** 10 am-2 pm US PT/11am-3 pm US MT/12-4 pm US CDT/1-5 pm US ET/7-11 pm  
Central European ST/DK time

**Location:** 1232 Sage Hall, U. of Wisconsin Oshkosh, WI

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### Voting Council Members Present:

|   |   |
|---|---|
| <input checked="" type="checkbox"/> Kristin Floress     | <input checked="" type="checkbox"/> Rudy Schuster |
| <input checked="" type="checkbox"/> Paige Fischer       | <input checked="" type="checkbox"/> Rich Stedman  |
| <input checked="" type="checkbox"/> Carena Van Riper    | <input checked="" type="checkbox"/> Steve Daniels |
| <input checked="" type="checkbox"/> Chloe Wardropper    | <input type="checkbox"/> Jens Emborg              |
| <input checked="" type="checkbox"/> Azahara Mesa-Jurado | <input checked="" type="checkbox"/> Anne Junod    |

### Non-Voting Council Members Present:

Brett Alan Miller

### SNR Editors-in-Chief:

|   |  |
|---|--|
| <input checked="" type="checkbox"/> Linda Prokopy | <input checked="" type="checkbox"/> Tasos Hovardas |
|---|--|

### Executive Officer Present:

|   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> Kathy Halvorsen | <input checked="" type="checkbox"/> Courtney Flint | <input checked="" type="checkbox"/> Zhao Ma |
|---|--|---|

### IASNR / SNR Office Present:

|  |  |
|--|--|
| <input checked="" type="checkbox"/> Jessica Hill | <input checked="" type="checkbox"/> Paulus Mau |
|--|--|

### Incoming Council Members Present:

|  |  |
|--|--|
| <input checked="" type="checkbox"/> Gladman Thondhlana     | <input type="checkbox"/> Tanya Howard            |
| <input checked="" type="checkbox"/> Carla Koons Trentelman | <input type="checkbox"/> Susan (Irizarry) Sidder |

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Call to Order: 1:30 pm U.S. CDT by Kathy

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Approval of April 2019 Minutes: Rich moved to approve the April 2019 Minutes. Kristin seconded. All voting Council members approve the Minutes, and motion passed.

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### Agenda:

1. Welcome, introductions (from IASNR Executive Director, Kathy Halvorsen), reminders
  - Asking all council members and co-editors to come to the following events:
    - All members meeting (12 pm, Monday, Colver Family Welcome Center, ABC room)
    - New members meeting (5 pm, Tuesday, Sage 2232)

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<sup>1</sup> **Yellow** highlights are approvals/actions or votes taken. **Blue** highlights are to-do items.

2. Approval of April 2019 Council meeting minutes (Kathy Halvorsen)
3. Report on ISSRM 2019 (Paul Van Auken)
  - Free day parking available from Monday to Thursday (parking lot in front of the Colver Family Welcome Center); Need to purchase a parking permit if staying at the dorms
  - Meal card is good for lunches when lunch is not served at the conference (\$20 is loaded)
  - Expecting 350 registrants
  - Backup location for the banquet (conference picnic) has been secured
4. Treasurers report (Courtney Flint)
  - We now have a budget!!!! A lot of work, but now we have a clearer sense of day-to-day operation. This budget will continue to be revised and corrected.
  - If you purchase anything from Amazon, we encourage you to use Amazon Smile and choose IASNR as your organization.
  - Taylor & Francis made a major accounting error and we are taking that in as a one-time revenue that we have been using to support students and members from non-North American locations.
  - ISSRM 2015 finances have been resolved finally! We actually made just under \$2000 from that conference.
  - Courtney explained the role of the Treasurer and the Finance Committee (see notes in Appendix 1).
  - A lot of things have been streamlined and established. This will help the next Treasurer starting next year.
  - Our ISSRM finances go up and down but generally we are able to break even. Courtney stressed that we shouldn't be making any profit from ISSRMs. If we have any profit, we should put the revenue back to future ISSRM (every penny of it).
  - Local hosts this year seem to be motivated in some way by the profit – however, we are a non-profit organization and we really shouldn't be making any profit from ISSRMs. Courtney will continue to watch out for this, but we delegate a lot of responsibilities to the hosts, so there has been some tension this year with the local hosts.
  - We have implemented an investment strategy via Vanguard. The end of 2018 is pretty rough, but we have rebounded significantly. All our investments have come back to the black.
  - Unless we get a large endowment, we are not necessarily able to spend significant money on student conference support. However, the Council could make a decision to allocate certain part of our savings to produce dividends to support students. For now, we should continue to use the Founders Challenge Program to support student conference travel.
  - Carena: Support the idea of setting up an endowment. What is the process?
  - Courtney: We need to have a capital fundraising process, and it is complicated. It might be challenging to actually raise a substantial amount of money. We might get \$5,000 to \$10,000 a year but that's not going to produce enough dividends. **But we can do an equivalent thing by doing an earmark to allocate part of our portfolio and that part of the dividends for this purpose.**
  - Carena: It will be nice to have a reliable source to offset student conference travel and other student support. (Paul agreed).

5. Committee reports (chairs, co-chairs)

a. Communications (Zhao Ma and Kristin Floress)

- We continue our Twitter and Facebook efforts.
- This year we worked a lot on rebranding discussion to create consistency. We sent out a poll of members in February to inform the Council, but the full-member vote will happen next year in June.
- We continue to put out the Keeping in Touch newsletters.
- We also revamped the website with tremendous work from Jessica and Paulus.
- We also migrated all the IASNR documents to Google Drive.
- Courtney: We might want to make it really clear on the website that all communications go to [info@iasnr.org](mailto:info@iasnr.org) and Jessica will distribute all the requests to corresponding committees and persons. Most of the contact questions come from students. Maybe we can provide a name for the students to contact beyond [info@iasnr.org](mailto:info@iasnr.org).

b. Elections (Rudy Schuster)

- We finished the election process. Thanks to Jessica for her effort to keep the process and dates.
- Council members who are rotating off: Kristin, Paige, Rudy, Anne (if student term changes)
- Rich: Do we have any sense of voting participation?
- Kathy: 25-30% voting rate
- The Executive Officers's terms end at the end of 2020. The elections till fill these positions will happen in February. On the same ballot, we will also electing three Council members and the Student Rep.
- Treasurer position starts when the money transfers, which was October for Courtney but her actual position officially started in January, so we are hoping tomorrow's vote will rectify that.
- The Executive Officers have to be an IASNR member for five years, but there is no such requirement for IASNC Council members. We might want to consider changing the requirement that potential Executive Officers should at least have some experience with serving on the Council.

c. Ethics (Carena Van Riper, Chloe Wardropper)

- Members: Carena and Chloe as co-chairs, Azahara, Tobin and Anne
- Roles: To address any harassment issues and to remind everyone about our Code of Ethics
- Chloe sits on a panel on ethics issues.
- There will be a vote on one change among all members – shortening the term for members to file a complaint.
- If there is an ethics violation, the person who wants to file a violation/complaint can file it with Jessica, Executive Officers, and any Council member. If you hear a report, please bring it to the Ethics chairs and the Executive Director.
- Kristin: Maybe the Ethics Committee would consider the possibility of establishing an advocate program – training people to help potential victims to navigate their options

and talk about their concerns.

- Prokopy: On social media, there has been a lot of discussion about stopping providing alcohol at conferences, which is more likely to lead to undesirable behaviors.
- Kathy: Some attendees don't want drink tickets, and don't want to subsidize drinks for others. Others would like to see support for child care, etc. This might be something that the Site Selection Committee needs to consider.

d. Finance (Courtney Flint, Steve Daniels)

- The idea of shifting to socially responsible investment strategy came up last year during the ISSRM.
- Finance Committee's job is to implement the investment strategy that the Council crafts. So the Council needs to decide what investment strategy needs to be.
- We use Vanguard and they have a reputation of low-fee investments and they have entered into the area of social responsible investments.
- ESG (Environmental, social and governance)<sup>2</sup> and TSM (Total Stock Market) comparison

|         |          |     |       |
|---------|----------|-----|-------|
| Fees:   | 0.012%   | vs. | 0.04% |
| Top 10: | 22% CSCO | vs. | 23%   |
- ESG excludes: adult entertainment, alcohol and tobacco, gambling, weapons, nuclear power, companies that do not meet UN global compact principles and that do not meet diversity criteria, oil and gas (not all but some)
- The Finance Committee thinks that we are able to switch our investments to ESG without increasing our investment risk or fees significantly.
- The ESG criteria are more of a passive way to stay away from companies that we do not support rather than an active way to choose the companies that we want to support.
- We can make this switch anytime.
- Courtney: We should bring this back to the membership in the All Members Meeting and vote on this in August.

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## <sup>2</sup> What Are Environmental, Social, and Governance (ESG) Criteria?

Environmental, social and governance (ESG) criteria are a set of standards for a company's operations that socially conscious investors use to screen potential investments. Environmental criteria consider how a company performs as a steward of nature. Social criteria examine how it manages relationships with employees, suppliers, customers, and the communities where it operates. Governance deals with a company's leadership, executive pay, [audits](#), [internal controls](#), and shareholder rights.

### Key Takeaways

- Environmental, social, and governance (ESG) criteria are an increasingly popular way for investors to evaluate companies in which they might want to invest.
- Many mutual funds, brokerage firms, and robo-advisors now offer products that employ ESG criteria.
- ESG criteria can also help investors avoid companies that might pose a greater financial risk due to their environmental or other practices.

**Source:** <https://www.investopedia.com/terms/e/environmental-social-and-governance-esg-criteria.asp>

- Steve: Maybe bring this to the membership as a recommendation rather than soliciting feedback broadly.
- e. Professional Development (Paige Fisher)
- Chaired by Paige, members: Rich and Zhao, general members: Mark Rouleau, Jean Lee, Jenny Dunn, Tanja Straka, Jacob Slattery (student)
  - One webinar on emerging methods and another one will be organized soon
  - Maintaining professional development material online
  - Student-focused activities have not been much – the person in charge has not been very involved, but we will work on it more next year.
  - ISSRM activities: young professional event, mentor-mentee lunch
  - Discussion about which events may be pushed for Australia knowing the attendee population may be slightly different
- f. Site Selection (Carena Van Riper)
- Chaired by Carena, members: Courtney, Gene, Kate (Kathy and Jessica attend as well)
  - Reviewed proposals last year and selected Portland, Oregon for 2021 (accepted) and Costa Rica for 2023 (accepted)
  - A meeting was planned on Thursday for cross pollination for past and future hosts
  - We expect to get a proposal for Portland, Maine for 2022 (Matt Carroll, Gene Theodori, and Jessica Leahy)
- g. Student Affairs (Anne Junod, Brett Alan Miller)
- Student Forum: 3-40 participants. Fantastic panel this morning. A lot of good conversations. Students have good questions.
  - Quiz Bowl: 7 teams signed up. Incorporated changes to the questions to follow up concerns from the membership. We need 2-3 judges from the Council.
  - Collect all student information and advertise opportunities to get involved.
  - Courtney: Make sure we maintain the list of volunteers and find them opportunities to get involved.
  - Carena: We might want to have a way to collect feedback on Quiz Bowl more formally and more regularly.
  - Anne: It might be a good idea to have an annual survey of students to solicit feedback on the Quiz Bowl and other activities, ideas, etc.
  - Chloe: Tag a little piece of paper on each Quiz Bowl table to get some quick feedback.
6. Report from Society and Natural Resources Co-editors (Tasos Hovardas, Linda Prokopy)
- Big thank you to Jessica
  - Statistics (see notes in Appendix 2)
    - 458 submissions in 2018 (20% from 2017) – a sharp increase from previous years
    - 67 countries represented by our submissions – increase in representation from previous years
    - 6 special issues in 2018 and 4 incoming – a total of 10 special issues published in

## SNR

- Acceptance rate decreased and desk rejection rate went up
- Average time from first submission to EIC decision for all submitted manuscripts: 40 days in 2018 (including desk rejection)
- Average time from first submission to EIC decision for manuscripts that enter the review process: 67 days
- Number of revisions before publication: 63% manuscripts got published after one revision in 2018
- Diversity issues:
  - One of the goals of the EICs was to increase the diversity of the Editorial Board. Linda recruited female colleagues in the U.S. and Tasos recruited colleagues from non-North American locations.
  - Two of our Editorial Board member and Associate Editor are organizing the diversity panel on Thursday afternoon. Encourage Council members to attend.
  - Discussions about publishing abstracts in other languages. Taylor & Francis has the capacity to publish abstracts in Spanish and Chinese, and is looking into the cost of it.
  - A special issue came out on Gender and Sexuality in Agriculture – wonderful and encourage Council members to check it out.
  - Another special issue on Novel and Controversial Research Methods is coming out as well.
- High-impact research pilot:
  - Taylor & Francis reached out to us to talk about the possibility to be involved in the “Multi-stakeholder partnerships for delivering SDGs.”
  - UN publication officers may join us in ISSRM next year in Australia.
  - This is also related to SNR’s Practice Knowledge-based publications.
- We would like Taylor & Francis to increase our page budget, which is a recommendation that the Council needs to make. We have 132 pages per issue, and we would like to have 20 pages added. It shouldn’t cost more to print, but we need to make sure of that.
  - Kristin: If we increase the pages, will this change the membership due for those members who opt for the printing version of SNR?
  - 30-50 hard copies of SNR our members get
  - Carena: What is the current back log?
  - Linda: We have to submit our Tables of Content three months ahead of time. We have probably 3-5 months of back log. We also have a number of special issues coming in.
  - Courtney will bring this back to Taylor & Francis to ask about cost issue and impact factor implications.
  - Linda: Can we have the Council approve this now if it has no financial implications? So we don’t have to wait till August for a vote.
  - Tasos: One thing we want to consider is the implication of page increase on our impact factor – normally when we publish more papers, our citation rate might go down a bit. So we need to consider this as well.
  - Courtney: We will organize a conference call to discuss all of these.
  - Tasos: We used to have a Taylor & Francis representative at the SNR Editorial

Board meeting? Jessica: They have not done that in the past few years due to budgetary issues.

- Gladman: Can we provide information about whether the corresponding authors have participated in ISSRMs before?
- Jessica: The authorship and ISSRM attendees tend to be different populations, and we are making effort to invite authors to attend ISSRMs. Some of them come back with questions about what IASNR is and what ISSRM is, so more work is needed on this front.

7. ISSRM 2020 presentation (Tom Measham)

- Five-minute presentation to the membership tomorrow (Monday) and is seeking feedback on the presentation – see notes in Appendix 3.
- Most meals are included as part of the hotel cost, which is about \$95 a day.
- Keynote speakers and the diversity: We are trying to secure indigenous speakers and are still negotiating that. We will make sure representation of women keynote speakers.
- Rich: We might want to add something to say that we are making the conference as affordable as possible, particularly by providing student scholarship and other forms of subsidies
- Brett: What types of student scholarship and subsidies? Jessica: We normally offer registration reduction in exchange of volunteering, etc.
- Azahara: There is the Rural Sociology Conference three weeks after ISSRM in Cairns. We might want to put up the link so people can plan to stay for an extended period of time to attend multiple conferences.
- Suggested edits: Add the dates of the conference.

8. Proposed changes to student paper competition (Anne Junod, Brett Alan Miller, Bobby Jones)

- We have been diversifying this committee.
- 4-10 papers submitted each year
- We might want to consider what types of papers we want. For example, one of the criteria is to NOT co-author with a faculty or non-student author.
- We might want to integrate our committee with the Student Affairs Committee and the Council.
- Brett:
  - Students don't have time to work on a different paper that is outside of their thesis or dissertation (which is normally co-authored).
  - Currently, students cannot submit a paper that has been published or even presented previously. This makes students not wanting to submit their papers for this competition because they would much rather get the paper published than winning \$300.
  - Few students care about the monetary reward. They would like this paper competition to help them get things published, which is their biggest motivation.
  - Maybe make it a "Best student SNR paper" – award a student-led paper from the year before?
  - Linda: Maybe not just ask students to submit to SNR for being part of the competition – it will be hard to desk reject nicely and add the burden to the



journal.

- Bobby works with the Student Affairs Committee to bring a proposal to the Council by July to be considered in the August meeting.

9. Mission statement (Kathy Halvorsen)

- Final mission statement that has incorporated the comments from the Council. We need a vote to decide to adopt this or not.
- Anne: Why “strives to be” rather than “is”?
- Rich: “the environment” → “the natural environment”?
- Paige: What is the difference between “the environment” and “natural resources” in our mission statement? Does it mean something specific?
- Anne: There may be implication to change “natural resource social scientist” to “environmental social scientist.”
- Kathy: Maybe change everything back to “natural resources”?
- Paige: This maybe a safer option but may not be the best/representative of the membership.
- Kristin: Maybe calling us “social scientists who study...” rather than labeling us as environmental or natural resource social scientists.
- Chloe suggested additional changes to address this issue.
- Chloe moved to approve the revised mission statement. Kristin and Rudy seconded. All voting Council members approved it, and motion passed.

10. Change to ISSRM name (Kathy Halvorsen)

- Council asked to include a question on the election ballot this year about potentially changing the name of the conference. 125 professional members and 35 students answered the question about the name.

|                |                   |              |
|----------------|-------------------|--------------|
| No change      | 21% professionals | 23% students |
| ISSNR          | 43% professionals | 43% students |
| Annual meeting | 36% professionals | 34% students |
- It comes back to the Council to see what we want to do with this information.
  - Chloe and Carena support the change to ISSNR
  - Jessica: 80% of people clicked on the link of the election ballot but did not actually vote, so we might want to poll the membership again.
  - 180 voters are about 25% of the membership.
  - Rudy: Since it was tagged on the ballot, many people didn’t get to vote it. We might have missed a lot of people from this.
  - Kathy: We might want to do another poll next month in time for the August Council meeting.
  - Courtney: If we move forward with the poll, we should probably ask two questions: 1) Do you support a name change? 2) If so, which option would you prefer?
  - Courtney: It seems some of the old members are actually supportive of the name change to be more consistent with the organization. That has affected my opinion about it.
  - Courtney: We might be able to poll people in the All Members Meeting?
  - Jessica: Or maybe we want to poll people through the App? 70% of conference



- registrants have the App which has this polling function.
- Steve: Whose decision is this?
- Rich: We need to be really clear about this when we ask for feedback from the membership. We need to be careful in terms of raising expectations.
- Kristin: In April we talked about the official vote needs to be a membership vote next year (2020).
- Tom: Please make sure this is not confusing for the 2020 conference.
- Courtney: We probably want to bring this to the whole membership. Say that we apologize for burying this in the ballot, but we really want to hear from everyone.
- Jessica: We probably want to send it to all members in the past five years.
- Kathy: We will do a poll online for all membership before the August Council meeting. We will figure out the details after this meeting.
- Courtney: We will have to sign the 2021 ISSRM contract next week, so we will have to stick to the ISSRM name till 2022.

#### 11. IASNR website (Paulus Mau, Jessica Hill)

- Introduction of Paul's role: Website + IT support for ISSRM hosts and daily operation
- Website improvement completed (see notes in Appendix 4)
- Member data use audit and evaluation report to address privacy concerns
  - Any information that is not on your business card would be considered private
  - If this is an issue of importance to our membership, we might want to audit the information that the database collected:
    - Why we collect each type of information?
    - Can we operate without that information?
    - What retaining that information has on value to our members?
    - Can the information be linked together to offer insights and what can that do / what concerns may that raise?
  - If this is something we want to do, Jessica and Paulus will provide a proposal for the Council to consider. It shouldn't be too expensive and this information can be passed on from Council to Council.
  - We might want to add a general statement when people register for the organization. We have some draft language suggested and the Communications Committee will need to finalize the language.
  - Whova integration: Our App has a web agenda function now. If we want to have this, Paulus and Jessica will provide a proposal for the Council to consider.
  - Additional changes
- Kathy: Paulus, please consider the Council response as a YES to moving forward with these two proposals (data use audit + Whova integration)

#### 12. Subsidizing Council Student Representative and Representative Elect ISSRM attendance

- Moved to the agenda for the August Council meeting

#### 13. Proposed membership survey (Jessica Hill)

- We will need an ad-hoc committee to set up a membership survey to get the ball rolling before the August Council meeting

- We will need participation from the Council beyond the corresponding Committee chairs
- Jessica will send out an email to follow up on this

14. Discuss attached membership file, analysis – membership retention implications (Kathy Halvorsen)

- Moved to the agenda for the August Council meeting

Kristin moved to adjourn the Council meeting. Chloe seconded. All voting Council members approved it, and Council meeting adjourned at 5:02 pm.

## Appendix 1: IASNR Treasurer's Report – Council Meeting June 2, 2019

**Current Asset Balance as of May 31, 2019:**  
(Note: Many ISSRM2019 expenses yet to pay)

|                |                     |
|----------------|---------------------|
| Bank Balance   | \$115,094.77        |
| Vanguard       | \$449,494.87        |
| PayPal Balance | \$ 1,843.26         |
| <b>Total</b>   | <b>\$566,432.90</b> |

### 2018 Balance Sheet

|  |                    |
|--|--------------------|
| 2018 Revenue                               | \$300,261.30       |
| 2018 Expenses                              | (\$216,386.32)     |
| 2018 Investment Loss (on \$400,000)        | (\$2,750.61)       |
| 2018 Subscription Costs to be Paid in 2019 | (\$22,023.00)      |
| 2018 Expenses Recouped from 2016-17        | (\$40,000.00)      |
| <b>2018 Surplus</b>                        | <b>\$19,101.37</b> |

### 2019 Budget and Year-to-Date

|  | Annual Projected Budget | Year-to-Date (5-30-19) |
|--|-------------------------|------------------------|
| <b>Revenue:</b>  |                         |                        |
| Taylor & Francis Contract  | \$45,000.00             | \$45,000.00            |
| Taylor & Francis ISSRM Sponsorship & SNR Awards  | \$2,000                 |                        |
| PayPal Transfers + Cash + PayPal Balance (Memberships, Subscriptions, ISSRM Registration, Donations) | \$178,445.00            | \$124,397.21           |
| Bank Dividends   | \$100.00                | \$9.02                 |
| Amazon Smile   | \$50.00                 | \$30.54                |
| Book Series/Press  | \$1,000                 |                        |
| GTM Refund   |                         | \$242.66               |
| <b>TOTAL Revenue</b>   | <b>\$201,595.00</b>     | <b>\$175,324.35</b>    |
| <b>Expenses:</b>   |                         |                        |
| IASNR Administration + SNR Asst Editor Contract  | (\$42,234.12)           | (\$17,597.60)          |
| Web & Technical Support  | (\$13,000.00)           | (\$12,466.38)          |
| Misc. Admin Contract   | (\$1,250.00)            | (\$720.00)             |
| IASNR Administration Office Expenses (Contract)  | (\$1,250.00)            |                        |
| Misc. Office Supplies and Expenses   | (\$1,000.00)            | (\$4.05)               |
| Taylor & Francis Subscriptions <sup>1</sup>  | (\$22,000.00)           | (\$1,087.44)           |
| Accountant   | (\$2,000.00)            | (\$97.00)              |
| SNR Editors (Travel and Expenses)  | (\$5,000.00)            |                        |
| SNR Discretionary Expenses (UM Rollover)   | (\$3,000.00)            |                        |
| SNR Paper Award  | (\$500.00)              | (\$500.00)             |
| PayPal and Bank Fees   | (\$660.00)              | (\$226.30)             |
| GTM/Zoom/Dropbox   | (\$300.00)              | (\$555.46)             |
| UT Tax Office  | (\$10.00)               | (\$10.00)              |
| ISSRM 2015 Charleston <sup>2</sup>   | (\$75,000.00)           | (\$73,445.81)          |
| ISSRM 2019 Oshkosh   | (\$100,000.00)          | (\$15,608.68)          |
| ISSRM 2020 Cairns (deposit)  | (\$5,000.00)            | (\$3550.00)            |
| Liability Insurance (Directors & Officers)   | (\$800.00)              | (\$800.00)             |
| <b>TOTAL Expenses</b>  | <b>(\$271,754.12)</b>   | <b>(\$127,403.83)</b>  |
| <b>Balance Anticipated End of Year and To Date</b>   | <b>(\$70,159.12)</b>    | <b>47,920.52</b>       |
| <b>Balance Anticipated End of Year and To Date (Adjusting for ISSRM2015)</b>                         | <b>\$4,840.88</b>       | <b>\$121,366.33</b>    |

<sup>1</sup> We have been informed that for 2019 only, this will be approximately \$20,000 lower due to an error at Taylor & Frances.

<sup>2</sup>ISSRM 2015 payment is not really a 2018 expense – we have been carrying this balance since 2015 awaiting clear invoicing.

## Notes:

### Treasury Activities 2018/2019:

- Handled all income and expenses, banking, and working with accountants on taxes
- Established a budget for 2019
- Established and monitored investment strategy using Vanguard
- Arranged for liability coverage for directors and officers and ISSRM
- Negotiated with Taylor & Frances (Publisher of SNR)
- Negotiated with University Press of Colorado/Utah State University Press
- Established Society & Natural Resources Book Series (formerly Social Ecology Press) and served as ex officio chair
- Resolved ISSRM 2015 finances with College of Charleston
- Worked with ISSRM 2019 hosts on budget, planning, contracts, and expenses
- Worked with ISSRM 2020 hosts on hotel contract and planning
- Served on Site Selection Committee to review proposal finances for ISSRM 2021-23
- Served on IASNR Executive Council

### ISSRM Profit/Loss for IASNR in Recent Years:

- 2015 Charleston, SC           \$1,959.45
- 2016 Houghton, Mich       (info not currently available)
- 2017 (Umeå, Sweden)       (\$3,764.66)
- 2018 (Snowbird, Utah)     \$2,495.26
- Note – after all accounting is complete, any profit is split 50/50 between the host and IASNR. Any losses are held solely by IASNR. After accounting for any IASNR expenses for ISSRM that were not in the negotiated ISSRM budget with the host, It is our intention to spend remaining profit from an ISSRM on supporting attendance at a future ISSRM. In 2019, we established a Professional Fellowship program to support international members attending the US ISSRM in Oshkosh.

### Investment Strategy

- Guided by IASNR Council, we invested in US and International stock and bond indexes as well as a money market fund.
- Working closely with the IASNR Finance Committee, we monitor investments closely.
- The end of 2018 was a rough period for investments, but has rebounded since then.
- See Finance Committee report for more details on investment options and strategy discussion for the future.

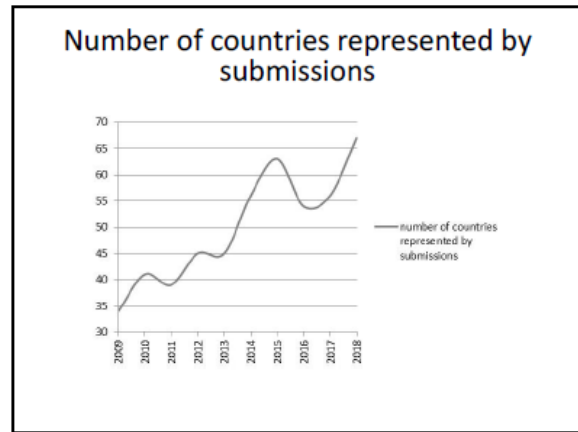
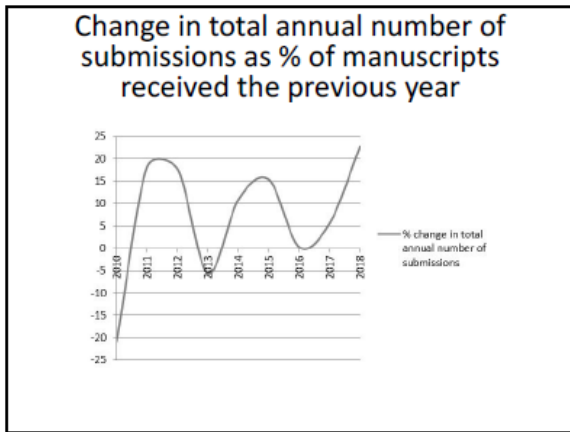
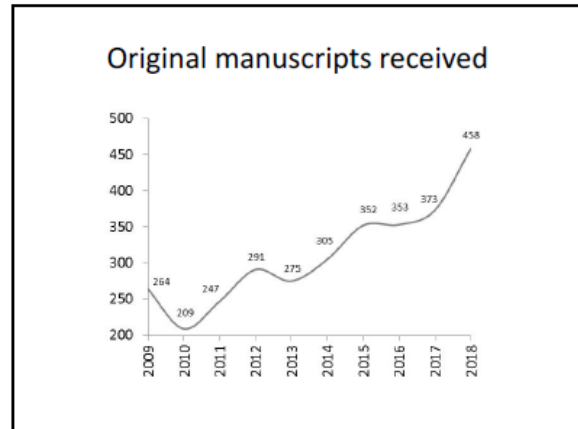
### IASNR/ISSRM Founders Challenge

- We welcome any donations to support students at ISSRM through the Founders Challenge program (accessible through PayPal).
- This program supports the intentions of Don Field who generously supported students over many years as an IASNR/ISSRM founder (along with the other organization and symposium founders).
- Any large endowments are welcome as well!

## Appendix 2: SNR editors report

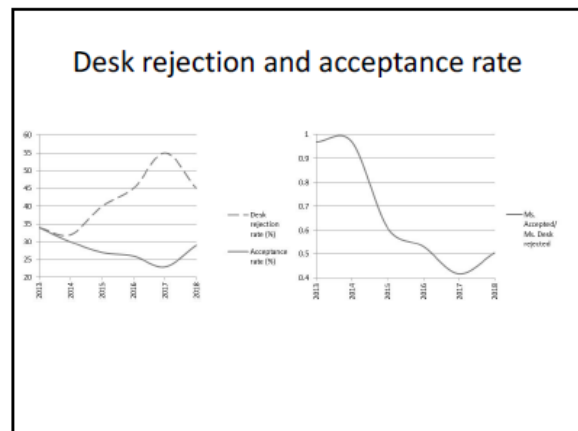
***Society & Natural Resources***  
journal statistics

SNR Editorial Board Annual Meeting  
International Symposium on Society and Resource  
Management  
Oshkosh, Wisconsin  
June 6, 2019



### Original manuscripts submitted in 2018 and 2017 by article type

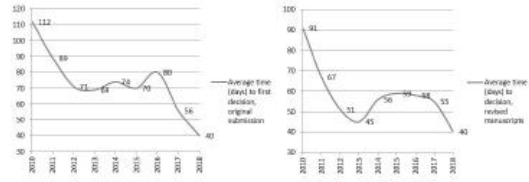
| Manuscript Type            | 2018, # of Manuscripts (%) | 2017, # of Manuscripts (%) |
|----------------------------|----------------------------|----------------------------|
| Research articles/findings | 371 (81)                   | 321 (86)                   |
| Practice-based knowledge   | 19 (4)                     | 9 (2)                      |
| Policy reviews/analyses    | 14 (3)                     | 12 (3)                     |
| Research note              | 13 (3)                     | 13 (4)                     |
| Book reviews               | 12 (3)                     | 8 (2)                      |
| Comments/rejoinders        | 4 (1)                      | 9 (2)                      |
| ★ Editorial/Special Issue  | 25 (5)                     | 1 (1)                      |
| <b>Total</b>               | <b>458 (100)</b>           | <b>373 (100)</b>           |



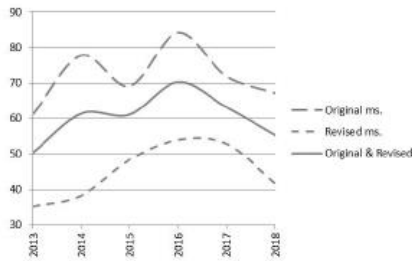
### Average workload for Associate Editors in 2018

- Total number of manuscripts handled by ASEs = 458 manuscripts received in 2018 minus 206 manuscripts desk rejected by EIC = 252 manuscripts; minus 25 manuscripts submitted for special issues, which have been undertaken by Guest Editors = 227 manuscripts
- Total number of manuscripts handled by ASEs (227 manuscripts) divided by the total number of ASEs (28 Associate Editors + 2 Book Review Editors = 30) = 7.57
- ASEs were assigned on average about 7-8 manuscripts each
- The current size of the Editorial Board allows us to carry on editorial operations by keeping the average workload for ASEs below 10 manuscripts annually
- This workload will remain below that threshold even if submissions continue to increase with the same rate in the next year

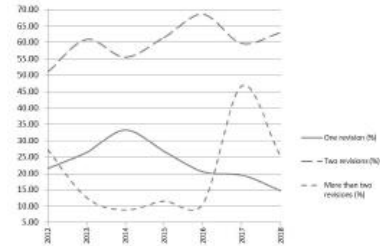
### Average time from First Submission to EIC decision



### Average Editor Turnaround time (days; ASE Assignment to EIC Decision)



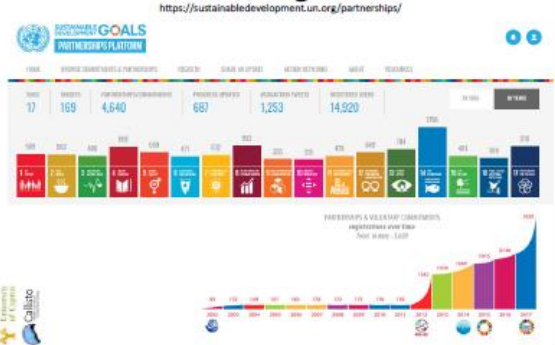
### Number of manuscript revisions prior to publication (% of total manuscripts published each year)



### Summary

- Total number of original manuscripts received increases steadily in the last 2 years
- Change in number of manuscripts received was for the last year over +20% (special issues)
- Even if we excluded manuscripts for special issues, then change would be over +15%
- Number of countries represented by submissions has increased in 2018 (67 countries)
- For each manuscript accepted, two manuscripts are desk rejected (last 2 years)
- The current size of the Editorial Board allows us to carry on editorial operations by keeping the average workload for ASEs below 10 manuscripts annually
- Review time decreases for original and revised manuscripts in the last two years
- Acceptance after two revisions increases (compared to one or more than two revisions) after the EIC transition period

### Multi-stakeholder partnerships for delivering SDGs



# Multi-stakeholder partnerships for delivering SDGs

<https://sustainabledevelopment.un.org/partnerships/>

UN SUSTAINABLE DEVELOPMENT GOALS

PARTNERSHIP DATA FOR SDGs (PD4SDGs)

SDG Data, Company Data, Academic Data, Government Data

SPECIFIC, MEASURABLE, RESOURCE ENHANCED, TRANSFORMATIVE

Get for compatibility studies: More accurate reporting. Less duplication.

Complement existing work: RFP. Better follow-up by third parties. More by you.

## Landing page

- [https://think.taylorandfrancis.com/society\\_natural\\_resources\\_research\\_impact/](https://think.taylorandfrancis.com/society_natural_resources_research_impact/)



### Appendix 3: Tom's presentation



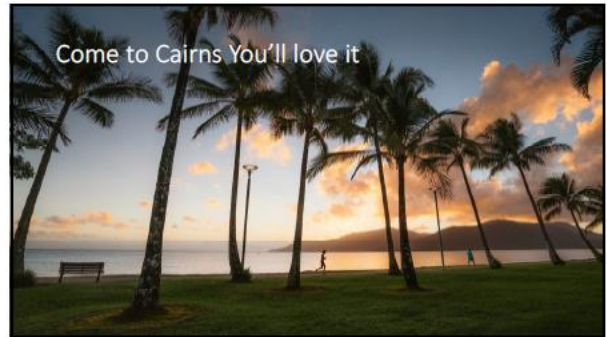
## Field trips

- Indigenous cultural tours
- Rainforest excursions
- Snorkelling on Great Barrier Reef
- Delivered by professional tour guides



## Conference venue: Shangri La Hotel

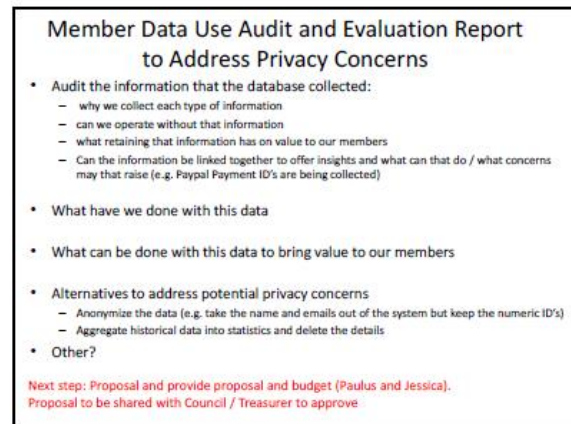
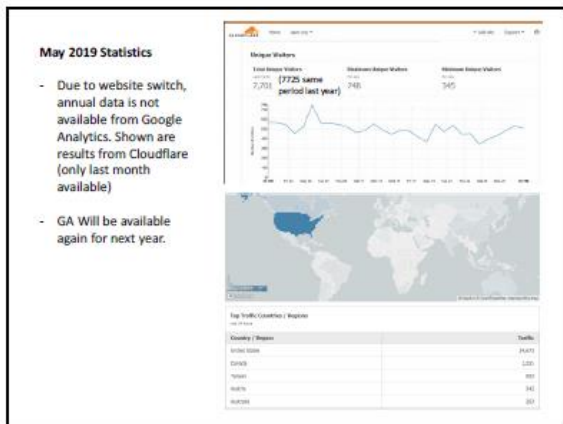
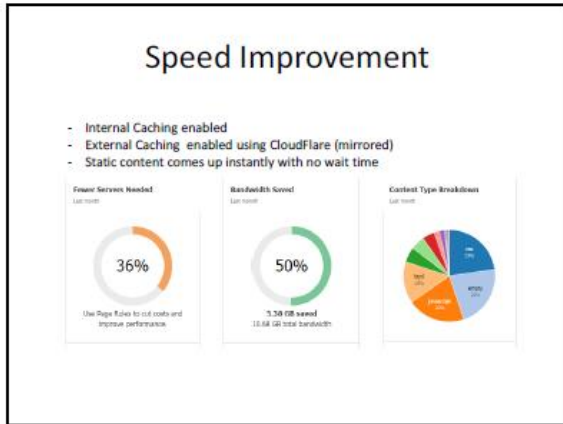
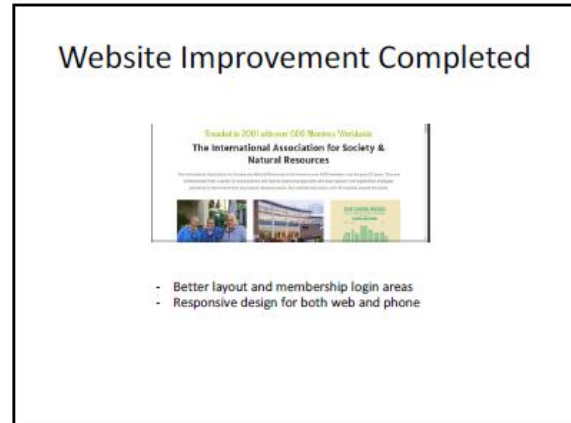
- Located on the bay
- Stay at conference hotel
- Or at one of 300 surrounding hotels
- For all budgets



## Video



## Appendix 4: Website improvement completed



## Whoava Integration

- New feature: Our App has a web Agenda component now as well for no additional cost.
- Syncs with the Whoava App.
- Going to check with Jessica on how the workflow may work if we integrate Whoava into our system as the session schedule and abstract search, rather than the current system.
- Submission process stays the same (everything submitted on our server). Only the output will change.



Next step: Proposal and provide budget (Paulus and Jessica).  
Proposal to be shared with Council / Treasurer to approve

## Additional Changes

- I'll work with Jessica to improve the aesthetics over the next year
  - Banner images (currently black)
  - Layout irritants
  - Color issues